Village of Crooksville, Ohio ORDINANCE NO. 2694

ORDINANCE AMENDING ORDINANCE NUMBERS 2466, 2540 AND 2627 AND ADDING THE EDUCATION, TRAINING AND POLICY REQUIREMENTS MANDATED BY ORC 109.43 AND ORC 149.43(E)(1), AND REPLACING EXHIBIT A, PAGE 39, OF THE VILLAGE OF CROOKSVILLE EMPLOYEE POLICIES AND PROCEDURES MANUAL

Whereas, the Village of Crooksville has heretofore adopted an Ordinance providing a manual for employee policies and procedures, to wit Ordinance No. 2466, adopted September 16, 2013, and an Ordinance amending and replacing Exhibit A to that manual, to wit Ordinance No. 2540, adopted September 8, 2015, and an Ordinance adding the position of Assistant Police Chief, adding certain job descriptions and again replacing Exhibit A to that manual, to wit Ordinance No. 2627, adopted September 17, 2018;

Whereas, the Village Council desires to supersede and amend Exhibit A of the Village of Crooksville Employee Policies and Procedures Manual adopted by Ordinance No. 2466 and thereafter amended by Ordinance No. 2540, and thereafter amended by Ordinance No. 2627, only to the extent necessary to revise employee positions and wage ranges as the same appear on Exhibit A as adopted September 16, 2013, and amended on September 8, 2015, and amended thereafter on September 17, 2018, to the employee positions and wage ranges as the same are amended and appear on Exhibit A - 2021 attached hereto and incorporated herein by reference; and

Whereas, the Village Council further desires to add to the Employee Manual the education, training and policy requirements mandated by Ohio Revised Code Sections 109.43 and 149.43(E)(1), attached hereto and incorporated herein by reference, and hereafter consisting of Page 36-A of the Employee Manual.

NOW THEREFORE BE IT, AND IT IS HEREBY ORDAINED by the Village of Crooksville, Perry County, State of Ohio, that:

- 1. Ordinance 2466 and Ordinance 2540 and Ordinance 2627 are hereby amended ONLY to the following extent:
 - a. Exhibit A (page 39), as amended to Exhibit A 2015 (page 39-2015) of the Village of Crooksville Employee Policies and Procedures Manual, titled "Village of Crooksville Pay Ranges," and thereafter amended and superseded with Exhibit A 2018 (page 39-2018), is hereby amended and superseded with Exhibit A 2021 (page 39-2021), attached hereto and incorporated as if fully rewritten herein.
 - b. Page 36-A is hereby ADDED to the Career Development, Education and Training portion of the Village of Crooksville Employee Policies and Procedures Manual, to provide for the education, training and policy requirements mandated by Ohio Revised Code Sections 109.43 and 149.43, as set forth within the Exhibit of Page 36-A attached hereto and incorporated as if fully rewritten herein.

- 2. Employee pay increases as permitted pursuant to this Ordinance's amendment of Village of Crooksville Pay Ranges, and as authorized by Motion of Council made March 1, 2021, shall be retroactively effective to March 1, 2021.
- 3. This amending ordinance shall affect only the exhibits and pages as noted, and shall not affect any other portion of Ordinance No. 2466 or other amending Ordinances thereto as a whole.
- 4. This Ordinance shall take effect at the earliest date allowable by law.

1st Reading: March 1, 2021

2nd Reading: March 15, 2021

3rd Reading: April 5, 2021

Passed:

April 5, 2021

Chris Mohler, Mayor

ATTESTED:

Marilyn Horner, Fiscal Officer

Posting Certification