## Village of Crooksville, Ohio RESOLUTION NO. 47-62

## RESOLUTION AMENDING ORDINANCE NUMBERS 2466, 2540, 2627, 2694 AND 2701, TO PROVIDE FOR A 3% INCREASE IN PAY FOR FULL-TIME EMPLOYEES OF THE VILLAGE OF CROOKSVILLE UNDER THE EMPLOYEE POLICIES AND PROCEDURES MANUAL AND DECLARING AN EMERGENCY

Whereas, the Village of Crooksville has heretofore adopted an Ordinance providing a manual for employee policies and procedures, to wit Ordinance No. 2466, adopted September 16, 2013, and an Ordinance amending and replacing Exhibit A to that manual, to wit Ordinance No. 2540, adopted September 8, 2015, and an Ordinance adding the position of Assistant Police Chief, adding certain job descriptions and again replacing Exhibit A to that manual, to wit Ordinance No. 2627, adopted September 17, 2018, and an Ordinance adding education, training and policy requirements mandated by ORC 109.43 and 149.43(E)(1) and again replacing Exhibit A to that manual, to wit Ordinance No. 2694, adopted April 5, 2021, and an Ordinance again replacing Exhibit A and also replacing Exhibit C, to include the pay for and position of Full Time Fire Chief, to wit Ordinance No. 2701, adopted September 7, 2021;

Whereas, the Village Council desires to supersede and amend the aforementioned Ordinances, only to the extent necessary to provide for a three percent (3%) increase in pay for employees across the board, with the exception of EMS, Kenny Dillinger and Colton Wilson, all of whom have recently received raises in excess of three percent (3%).

**NOW THEREFORE BE IT, AND IT IS HEREBY ORDAINED** by the Village of Crooksville, Perry County, State of Ohio, that:

- 1. Ordinance 2466 and Ordinance 2540 and Ordinance 2627 and Ordinance 2694 and Ordinance 2701 are hereby amended ONLY to the following extent:
  - a. Employees of the Village of Crooksville shall have a three percent (3%) pay increase effective May 2, 2022.
  - b. Provided however, EMS employees, and employees Kenny Dillinger and Colton Wilson are excluded from the three percent (3%) pay increase due to the fact that each has recently received a raise in excess of three percent (3%).
  - c. Further provided, probationary employees are excluded from the three percent (3%) pay increase due to the fact that such employees are ineligible for raises during their probationary period.
- 2. This amending ordinance shall affect only the exhibits and pages necessary to provide the 3% pay increase across the board for employees, excepting those as noted, and shall not affect any other portion of Ordinance No. 2466 or other amending Ordinances thereto as a whole.
- 3. Emergency Clause: This ordinance is hereby declared an emergency measure necessary for the immediate preservation of the peace, health, safety and welfare of the Village of Crooksville and

the members thereof, and to ensure that the aforementioned raise is timely implemented in accordance with the wishes of Council, and for the timely and efficient pay of Village employees, as is necessary to the public welfare of the Village. Therefore, this Resolution shall go into immediate effect upon its passage, with the effective date of the pay raise as set forth hereinabove.

1st Reading: May 2, 2022

2<sup>nd</sup> Reading: Waived on at least <sup>3</sup>/<sub>4</sub> Vote

3<sup>rd</sup> Reading: Passed on at least 2/3 Vote, May 16, 2022

Passed:

May 16, 2022

Chris Mohler, Mayor

ATTESTED:

Marilyn Homer, Fiscal Officer

## **Posting Certification**

Marilyn Horner, Fiscal Officer